



Erasmus Policy statement (EPS)

CIFP Don Bosco's participation in the Erasmus + program sights the internationalization of the center, which is a key strategy for modernization and excellence. Our institution aims to become a reference center in Vocational Education and Training.

Our institution belongs to the net of public higher VET centers of the Basque Government and our internationalization strategy is aligned with the V Basque Plan for higher VET. This strategy is reflected in the resolution of the Vice-Ministry of higher VET for the beginning of the academic year, as well as in the annual Plan of the center and the Strategic Plan which is developed every 4 years.

As it is pointed out in our quality standard, the Vision of the organization is as follows: "CIFP Don Bosco wants to be a reference center internationally recognised for being a dynamic and innovative organization which participates with the companies and is based in a collaborative functioning model that allows the personal and professional development of its members".

The center has an Internationalization Department which is recognised in the organizational structure of the centre. This department is composed by members of all the other departments and led by a person who coordinates the different actions. All the members participate in a community for Competitive Vigilance and Intelligence in the Internationalization area.

The **strategic objectives** are the following:

- To promote the participation in international mobility projects of the students and staff to improve professional and soft skills
- To encourage multilateral cooperation between European educational institutions and companies in order to create collaborative networks between institutions
- To facilitate the development of innovation projects in VET through strategic partnerships
- To participate in innovative and inclusive knowledge networks and promote the creation of the European Vocational Training Space and the Higher VET International Campus of our region.

To achieve these objectives, the centre will follow the quality and continuous improvement standards established in the ISO 9001: 2015 and in the EFQM for process management. As a public training centre we follow the regulations of the Higher VET Deputy Ministry and promote equity by working on the principles of gender equality and non-discrimination; our

objective is to achieve a community where equality between people prevails, attending to the diversity of our environment and seeking their integration in society.

We will encourage the participation of people from disadvantaged backgrounds and all selection, validation and recognition processes are public, transparent and documented.

The **results** we expect are the following:

- To increase the employability of higher VET graduates
- To improve language skills of participants
- To develop new technical and soft skills
- To progress in the modernization and excellence of the institution
- To contribute to the creation of the European space
- To collaborate in the internationalization of companies

Both the Internationalization and Communication department as well as all the participants carry out dissemination activities about Erasmus+ programme before, during and after participating in the programme.

The **Erasmus actions** in which we would like to participate are the following:

Erasmus Key Action 1 (KA1) Learning mobility of higher education students and staff.

Erasmus Key Action 2 (KA2) Cooperation among organizations and institutions:

Partnerships for Cooperation and exchanges of practices

Partnerships for Innovation

In order to implement these actions in practice, we have considered Internationalization as one of the 6 strategic lines that make up our Strategic Plan and the areas in which it works are the following:

1. Reinforcement of the language skills of students and teachers
2. Participation in Erasmus + mobility projects: KA103 and KA107
3. Participation in Erasmus + KA2 innovation projects.

1.- Reinforcement of the language skills:

We consider that the knowledge of languages is an essential requirement for the internationalization of the centre. We propose to strengthen the linguistic competences of the students and teachers, organizing reinforcement courses for the students financed by the Deputy Ministry of higher VET and financing courses for teachers to be able to increase the multilingual offer in all the cycles.

2.- Erasmus + mobility projects:

Within the KA1 activities, aim to manage 20 mobilities for outgoing students. We would like to organize mobilities for at least 10% of the students of 2nd year and recent graduates belonging to the different technical areas of the centre. The mobilities will last approximately 3 months and will be for internships in companies.

The institution also sets a goal to manage 10 mobilities every school year for staff members. These mobilities will pursue the observation of good practices, periods of job shadowing in institutions or training in companies.

Don Bosco also plans to receive students and staff from abroad. We would like to call for the management and participation in an Erasmus KA107 project in the next 5 school years.

3.- Innovation projects:

Our goal is to continue participating in Erasmus + KA2 projects for cooperation and the development of good practices as well as innovation projects in the following areas:

- New methodologies
- New management models for higher VET
- Technological innovation in the different industrial sectors of the centre
- Curricular adaptations in higher VET.
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Don Bosco will implement the internationalization strategy by participating in the different Erasmus KA activities as well as participating in international seminars, creating collaborative networks with European institutions and / or companies as well as participating in events to spread the culture of internationalization.

Expected impact:

Don Bosco hopes that the participation in the Erasmus project will have an impact on the participants, on our organization, on companies and on society in general.

This impact is closely related to the results that we expect as a consequence of the internationalization projects and that we have previously mentioned: employability, improvement of linguistic, technical and soft competences, modernization and excellence of the institution, internationalization of companies and the creation of the European space. CIFP Don Bosco is certified with the ISO 9001: 2015 quality standard and obtained the silver Q for the EFQM management model in 2009.

The culture of quality is consolidated in the centre and in order to monitor the different projects, both qualitative and quantitative indicators are applied.

Quantitative:

- number of incoming and outgoing students
- number of incoming and outgoing staff members
- number of projects of Key Action 2 requested and admitted.
- number of students participating in language reinforcement courses.
- number of teachers participating in the language courses
- number of internationalization meetings, events in which the centre has participated
- number of cycles taught in the multilingual model.
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Qualitative:

- Satisfaction index of the mobility of incoming and outgoing students and staff.
- Satisfaction index of the companies that receive the participants.
- Satisfaction index of the participants in the internationalization group.

Every year the Internationalization department will report and analyze the achievement of the targets of the different Erasmus+ actions.